

ENVIRONMENTAL POLICY

PCF Construction is committed to environmental sustainability by ensuring compliance with all relevant environmental legislation, minimizing environmental impact, and promoting sustainable practices in all areas of operation.

Scope

This policy applies to all employees, contractors, subcontractors, and stakeholders associated with PCF Construction, whether on company premises, client sites, or remote locations.

Policy Statement

PCF Construction is committed to fulfilling its environmental responsibilities by complying with relevant legal requirements, minimizing environmental impacts, and driving sustainable practices throughout its operations. The company will prevent pollution by managing and reducing emissions and waste, promote resource efficiency, prioritize sustainable materials procurement, reduce carbon output, and engage stakeholders to advance environmental awareness.

Key Objectives

Waste management focuses on minimizing waste generation, maximizing recycling opportunities, and ensuring disposal through licensed contractors with proper documentation. Sustainable procurement emphasizes sourcing materials responsibly, prioritizing certified sustainable products, and using local suppliers where feasible.

Energy management includes optimizing energy use through efficient technologies and reducing consumption during non-operational hours. Carbon reduction involves adopting measures to minimize greenhouse gas emissions, such as improving operational efficiency and exploring renewable energy solutions.

Roles and Responsibilities

The Director provides leadership and resources to support environmental initiatives and reviews the Environmental Management System annually to ensure compliance and effectiveness. They will monitor and report on environmental performance, develop policies and procedures, and implement training programs.

Site Managers enforce site-specific environmental policies and procedures, ensure proper waste management, and report environmental incidents. Employees and contractors comply with environmental guidelines, participate in sustainability initiatives, and report hazards, spills, or incidents promptly to supervisors.

Communication of Arrangements

Environmental policies and arrangements are communicated to employees, contractors, and other stakeholders through various channels, including:

- Employee induction sessions that outline responsibilities for sustainable procurement, waste management, energy management, and carbon reduction.

- Regular toolbox talks, newsletters, and updates that emphasize best practices and encourage participation in environmental initiatives.
- Displaying relevant policies and updates on noticeboards and through digital communication platforms.

Incident Response and Monitoring

Environmental incidents, emergencies, and complaints are responded to immediately. The company has a clear procedure for addressing incidents, which includes containment, investigation, and corrective actions. All incidents are recorded in an environmental incident log, with findings used to improve processes and prevent recurrence. Complaints are addressed promptly, with outcomes communicated to the complainant and relevant stakeholders.

Training and Competence

All employees and contractors receive training on environmental responsibilities, legal requirements, and best practices. This includes the provision of training manuals, detailed training records, and specialized instruction for high-risk activities. The company implements a structured program of refresher training to ensure that all staff remains updated on legal requirements and good environmental management practices.

Monitoring and Review

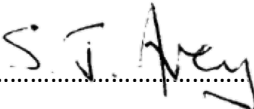
Environmental management performance is continuously monitored through audits, reviews, and feedback mechanisms. Procedures are updated periodically to reflect changes in legislation, operational needs, and industry best practices. A formal review process is conducted annually, with findings reported to senior management and action plans developed to address areas for improvement.

Emergency Preparedness

Emergency response plans are in place to manage incidents such as spills, fires, or other environmental risks. All incidents are recorded, corrective measures are implemented, and regulatory authorities are notified when necessary. Regular drills and training sessions ensure that employees are prepared to respond effectively to emergencies.

Review and Improvement

This policy will be reviewed annually or following significant changes in legislation or operations. Continuous improvement is driven by performance data, audit findings, and stakeholder feedback, ensuring that the company remains at the forefront of environmental management.

Signed: 

Date: 29/04/26

Steve Avery
Director